# **Teaching Nomad** Full-service recruitment







### Hire an all-star team with Teaching Nomad

With the increasingly competitive demand for qualified teachers and administrators, picking the right recruitment partner is essential. Utilizing the latest technology, a targeted marketing approach, and personalized service, TN continues to connect its clients with highlyqualified and motivated candidates.

In addition to our targeted marketing of your vacancies, we use our preexisting database of nearly 15,000 United States-based candidates, many of which are returning to the U.S. after gaining valuable overseas experience.

## About us

Teaching Nomad was founded in 2011 and has quickly grown into one of the top international education recruitment firms in the world. We maintain offices in Denver, Colorado as well Shanghai, China and have established recruitment partnerships with hundreds of schools and companies in North America, East Asia, Southeast Asia, and the Middle East.

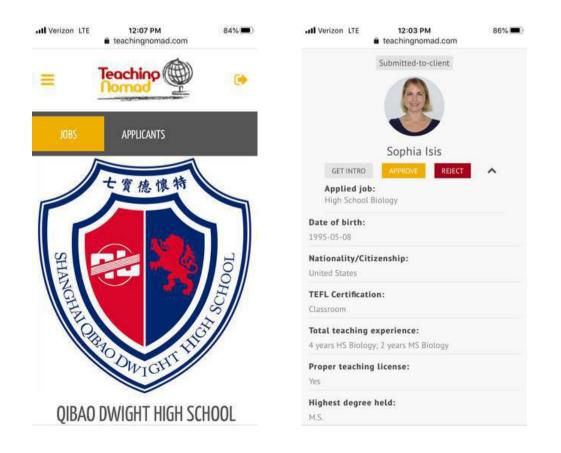
## Making the best match

We understand that every school has unique needs. We take the time to get to know our clients and what they are looking for. Whether you are a boarding school or day school, international school or charter school, we have the candidates that will suit your needs.



### Latest technology

By working with Teaching Nomad, you'll gain access to the client dashboard that we have created. Your client dashboard allows you to see your open job orders, review candidates, and even get an introduction.



Use the dashboard from anywhere, at any time on your:

- Phone
- Tablet
- Computer



## Affordable, quality service

Teaching Nomad's pricing is industry competitive, to ensure that you can use our services to fill all of your vacancies, not just the urgent ones. Our recruiters provide you with knowledgeable, well-prepared candidates, and no fees are due until the teacher's first day of work.

## Our goal

- To be cost effective for our clients
- To reduce the level of teacher turnover
- To maintain a highly professional candidate pool

### **Our numbers**

- 1,500+ new applicants each month
- Database of over 85,000 educators from all over the world, including 5,000+ U.S. state-licensed teachers

### Our track record

- #1 ranked recruiter on GoOverseas
- We have 150+ schools that trust us to recruit for them



### How our recruitment process works

- **1.** Applicants are pre-screened to ensure they meet minimum requirements
- 2. We interview each candidate & gather relevant employment documents & reference contact info
- **3.** We present suitable job options to the candidate
- **4.** We send you candidates that are both interested and qualified for your teaching vacancy
- **5.** You can manage your candidates through the online client dashboard
- **6.** The decisions to interview and hire candidates are completely up to you
- 7. You make the offer and hire the candidate directly
- 8. We stay in touch with the candidate and help them prepare for their new job with your school, including resources to help with their move if necessary











## Our partnerships and programs



We value all of our partnerships and work hard to ensure that our clients receive only the best candidates from us.

Teaching Nomad is a trusted name in international teacher recruitment. We look forward to earning your business.

- A C A D E M Y -

**Teaching Nomad** 

## A few of our clients around the world:



YK PAO SCHOOL

مدارس الإمارات الوطنية Emirates National Schools



### **Client & teacher reviews**

I really appreciate the initiative and thoughtful attention to detail that Teaching Nomad provides - it's my pleasure to recommend them to teachers and employers.

> Brantley Turner | Principal Shanghai, China

Teaching Nomad has been an invaluable resource for staffing teachers at our schools in China. I highly recommend them for their high quality candidates and professional practices.

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Adam Kirk Edgerton | Previous VP Shanghai, China

Teaching Nomad is by far my favorite recruitment agency. Your professionalism and dedication to helping your clients is incredible. Also, the amount of information we receive about new candidates is something that no other recruitment agent can provide. Keep up the excellent work!

> Erik Molina | Recruitment Team, Hou Hai English